

CURRICULUM VITAE

Dr. Wilson A.P. Otengah
Ph.D, M.A., PGD., SW., PGD.Ed. B.A
Senior Lecturer Dep. Of Sociology
& ODeL Director
Rongo University
P.O. Box 103 40404,
Mobile: 0715803546
E-mail: otengahwilsonn@gmail.com

PERSONAL INFORMATION

NAME: Wilson A.P. Otengah
DATE OF BIRTH: October 10, 1966
NATIONALITY: Kenyan
PLACE OF BIRTH: Waregi, Mfangano, Suba District
LANGUAGES SPOKEN: English, Kiswahili, Hindi
MARITAL STATUS: Married
PERMANENT ADDRESS: P.O. Box 112, Sindo, Suba District Homabay County.
CURRENT ADDRESS: Rongo University
Director Open, Distance & e- Learning
P.O. Box 103-40404 Rongo, Kenya.

ACADEMIC QUALIFICATIONS

Ph.D Sociology (Developmental Administration), M.A, PGD, SW, PGD Ed, B.A

EDUCATIONAL BACKGROUND/PROFESSIONAL

<u>YEAR</u>	<u>INSTITUTION</u>	<u>QUALIFICATION</u>
1996-2000	M.L. Sukhadia Univ. Rajasthan State, - India Ph.D. Research Work on “Developmental Administration in Arid and Semi Arid Land A Sociological study in India and Kenya”.	Ph.D
1993-1995	Ambedkar Univ. U.P State, - India	M.A. (2ND Div.)

AREAS OF STUDY

1. Social Thinker
2. Social Research
3. Criminology and Penology
4. Social Demography
5. Advance Sociological Theory
6. Urban Sociology
7. Industrial Sociology
8. Applied Sociology
9. Viva Voice

1994 – 95 Indian Management
Training and Research
Institute

**Post Graduate
Diploma in Education
(1st Div.)**

Areas of Study

1. Theory and Principles of Education
2. History and Problems of Education
3. Psychology in Education
4. School Management and Health Education
5. Mental Hygiene and Internship
6. Methods of Teaching
7. Commerce
8. English

1992-93 Indian Management
Training and Research
Institute

**Post Graduate
Diploma in Social
Work (1st Div.)**

Areas of Study

1. Scene and Importance of Sociology
2. Sociology and other Social Sciences
3. Theories of Social Changes
4. Religion
5. Law
6. Education
7. Anthropology
8. Social Control

Assimilation

1990-1993 Agra University

B.A in Sociology, Economics,
English, Literature, General
English Foundation Course

1981-1984	Sigalagala Technical School	K.C.E. 3rd Division
1973-1980	Ramba Primary School	C.P.E. 34 Point

WORK EXPERIENCE

YEAR

RESPONSIBILITY

2013 to Date: Rongo University: Director Open, Distance & e-Learning (ODEL)

2013 – Current: Senior Lecturer, Sociology Department Rongo University

1997- 2013 Kenyatta University
Lecturing at undergraduate and postgraduate in Department of Sociology, Department of Public Health and Department of Early Childhood among others

Courses Taught

Lecturing (Demography and population Studies, Methods of Social Research, Socio-economic and cultural factors in HIV/AIDS, Resource Development and Management, Sociology of Work & Industry, urban Sociology, Sociology of Marriage and the Family, Introduction to Sociology, sociology of Developing Countries and Medical sociology.

1987-1990	Roo Primary School	Untrained teacher
1995-1996	The Voice of God Magazine	Management Editor
1995-1996	Church of Foundation Ministries	Church Secretary
1995	Ordained Evangelist (*C.F.M)	Ordained Evangelist.
1996	Rajasthan Tribal Area Development Cooperative Federation Ltd. (R.T.A.D.C.F)	Research Assistant

Academic Responsibility

(i) Lecturing, Seminar/Conference facilitation.
Member of School of Humanity and Social Sciences Board of Postgraduate Study

(ii) Lecturing and supervising postgraduate

2013 to Date

(iii) Departmental Post graduate co-ordinator

(iv) Lecturing several groups of undergraduate students

(v) Instructing three cohorts of M.A Sociology students

(vi) and three Ph.D Sociology Students

Previous Consultancies Held

- 2016** Migori County HIV and AIDs Strategic planning 2015/2016-2018/2019
- 2011-2014** The Use of Sorghum as A Catalyst for agro- Ecological Intensification to To improve Crop and livestock Productivity for enhanced food and Nutritional Security among Communities in western Kenya and eastern Uganda.
- 2005 December** Lead Consultant on Prevention, Control and Management of HIV&AIDS among Bodaboda, Mkokoteni and Disc Jockeys in Nyanza Province held in Kisumu City, Sponsored by National Aids Control Council.
- 2005 December** Consultancy on Situational analysis and Development of National Health-Care Waste Management Plan in Kenya sponsored by The Government of Kenya, Golder Associates and Environmentalists Sans Frontiers Consultants.
- 18th-19th August 2005** Training on Time Management and Customer Care organised by the Ministry of Energy at the Co-operative college of Kenya-Nairobi.
- 23rd March 2004** Trade Negotiations Techniques, Trainers Workshop at Machakos Garden Hotel organized by KEPLOTRADE

Internal Examiner

- October 2017** Board of Examiners for PhD Thesis “Indicators of mental Status of University students at the onset of unrest: A case of kisii University Kenya”Eliud Oure Oyoo.
- September 2017** Master Thesis; Effects of knowledge Management Practices on organizational performance; A case of Micro, Small and Medium Enterprises in Migori county PGD/SHRM/04/11

External examiner

- Currently** Karatina University School of Education and Social Sciences External Examiner

Research Publications, Journals and Books

- 2017 June** Pattern of Utilization of Maternal Healthcare Service in Korigocho Slums, Nairobi, Kenya. Internal Journal Of Innovative Research And Advanced Studies (ISSN:2394-4404) vol.4 issue 6, pg (92) June 2017
- 2017 June** Socioeconomic Determinant Of Maternal Healthcare – Seeking behaviour In Settlement of Nairobi, Kenya: The Case of Korogocho Slum, Nairobi. International Journal of Innovative Research and Advanced studies (ISSN: 2394-9694) 2017 vol.4 issue 6 pg 86 June 2017

- 2017 May** Drug and Substance Abuse Prevention programmes Implementation Methods Selected Public And Private Universities In Kenya. International Journal of novel Research in Humanity and Social Sciences(ISSN2394-9694) 2017. Vol.4, issue 3 Pg (44-49) May –June 2017) www. Noveltyjournals .com
- 2017 May** Care Givers knowledge: a stimulus for Advocated Alternative Family Care for Children in Kenya. The international Journal of Humanities and Social Studies (ISSN 2321- 9203) 2017
- Compelled by the conditions: dynamics surrounding Care Givers Verdict in Alternative Family Care for The Children in Kenya. Iternational Journal of innovative Research and Advanced studies (IJIRAS) Vol. 5 Issue, May 2017ISSN: (2394-4404) 2017S
- 2017 March** Human Autonomy and Health System Responsiveness In Developing Countries: The Position Of The elderly Decision making In Health Care in Kenya. International Journal of Research in Social Sciences ISSN2249-2496 Volume 7 Issue (3rd March 2017) Pg 398-411
- 2016 November** Human Dignity and Health System in Developing Counties. A critical Analysis of the Elderly Persons in Kenya. Journal of Business and Social Science Research ISSN-2319-5614 VOL.5 Nol1(Nov 2016)
- 2015 April** Otengah W.A.P (2015) Sustainable Environmental Practices in Small and Medium-Sized Manufacturing Enterprises n Nairobi County, Kenya. Freedomworld Publisher, Stockholm, Sweden
- 2015 Feb** Influence of Legal Requirements on Environmental Concern and Sustainability Practices in Small and Medium-Size Manufacturing Enterprises in Nairobi, Kenya. Journal of Environment and Earth Science www.iiste.org ISSN 2224-3216 (Paper) ISSN 225 0948(Online) Vol. 5 No.2,2015 158
- Effect of Recruitment and Selection of Employees on the Performance of Small and Medium Enterprises in Kisumu Municipality, Kenya. -European Journal of Business and Management www.iiste.org ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online) Vol. 7, No. 3, 2015 160
- 2014** Effect of Task Identity and Task Variety on Employee Performance in Commercial Banks in Kisumu City Kisumu County Kenya, Found in International Journal of Business and Social Studies ISSN 34680679

- 2014 January** Research on Patterns and Trends of Drugs and Substance Abuse: A Baseline Survey of Students at Rongo University College, sponsored by Rongo University College presented to the principal
- 2014 January** A Report on the Status of Gender Equality at Rongo University College, Sponsored by Rongo University College and Presented to principal.
- 2013 May** HIV and AIDS: Factors Sustaining Risky Sexual Behaviour among Female Fish Dealers in fish Landing Beaches in Kisumu County, Kenya Found in Second National Biennial HIV and AIDS Scientific Research Conference Journal
- 2013 January** Influence of Human Resource Management Practices on the Performance of Small and Medium Enterprises in Kisumu Municipality, found in International Journal of Business and social sciences vol 4 No. 1; January 2013
- 2012** Introduction to Criminology a book published by LAP LAMBERT Academic Publishing
- 2011 June** Community Coping Strategies to HIV and AIDS in Homabay District Kenya Found in National AIDS Control Council- M & E Division vol 2 June 2011
- 2008 December** Home Management of Diarrhoea Among Under-fives in a Rural Community In Kenya: Household Perceptions and Practices, found in East African Journal Of Public Health vol 5 No 3; December 2008
- 2008 December** Enhancing Household Infant and Child Feeding Practices in Rural Kenya: Role Of 'Dialogue Model' found in African Journal of Environmental Studies and Development vol 1 No 1; December 2008
- 2005 December** A Project Report on Prevention, Control and Management of HIV & AIDS Among the Bodaboda, Mkokoteni and Disc Jockey Operators in Nyanza Province – Kisumu City, Funded by MAISHA! National Aids Control Council
- 2005 December** Social Issues Related to Scavenging: A Report on Situational Analysis of Health Care Waste- Management in Kenya

Conferences, Seminars and Workshops attended

- 18th – 21st December 2017 Quality Leadership and Management: A Driver for Change in Higher Education. Organized by DAAD at Karatina University.
- 17th November 2017 Evidence – Based policy formulation and implementation: Enhancing the Effectiveness of Economic Statistics for Development: Kenya National Bureau of Statistics.

- 16th Sept. 2017** Non-m Conflict resolution: Towards a Community of Peace And Tranquillity in an Organization set up.
- 28th -30th Nov. 2016** A Theoretical Analysis of the Elderly in Kenya (Dis) ability and The Global 2030 Agenda for Sustainable Development: Can Community Based Rehabilitation Serve as a Guideline for Inclusive Sustainable Development : Pwani University D.A.A.D And Technische Universitat Muchen
- 30th June 2016** Key note address on research paper presentation techniques. Kisii National Polytechnic
- 15th -18th Feb. 2016** CASP Workshop Technical team in Migori County
- 3th-6thAugst 2014** International conference paper on‘Socio-economic Determinant of Food Security in Rongo District Migori County Kenya,’ Organized by International Association for food protection Foundation, Indianapolis, Indiana (U.S.A)
- 9th June 2013** HIV and AIDS: factors Sustaining Risky Sexual Behaviour Among Female Fish Dealers in fish Landing Beaches in Kenya Second National Biennial HIV and AIDs Scientific Research Conference National AIDs Control Council 18th-19th Aug 2005 Training on Time Management and Customer Care organised by Ministry of Energy at the CO-operate collage of Kenya -Nairobi
- 12th March 2005** HIV/AIDS as a workplace issue organized by Kenyatta University at the Utalii Hotel Nairobi
- 24th – 26th May 2004** Induction Workshop on Gerontology, Held at Kenyatta University
- May 2004** Induction Workshop on Gerontology May 24 - 26th 2004. Kenyatta University.
- 23rd March 2004** **Trade Negotiations Techniques**, A paper presented to Trainers Workshop at Machakos Garden Hotel organized by KEPLOTRADE
- February 2004** The Role of the University in Mitigating Gender violence Organized by Kenyatta University Sociology Club and FIOA, GTZ and Nairobi Women’s Hospital.
- 26th July 2003** **“The Balancing Act”** Time management for distance learning students Organised by Technikon Southern Africa – South Africa High Commissioner & Kenya School of Professional Studies for distance learning students

- May 23rd – 24th, 2002** Paper presented in a seminar on Institutionalising Democracy in Kenya Organised by DAAD AND KENYAN public Universities Limuru. **“Nurturing the Culture of Democracy in Kenya: The challenges and the prospects**
- April 11th, 12th 2002** **Socio-cultural Behaviour change to combat HIV/AIDS at workplace in Kenya** Organised by Federation of Kenya Employers (F.K.E.) sponsored by (UNDP).
- March 15/2002.** Paper presented to a Workshop on Secretarial Management Organised by Kenya Institute of Administration on **Guidance and Counselling**
- 17th July – August 17th** **2000 “ The Co-Operative Movement In The 21st Century And Beyond”**
A participant in the postgraduate course in co-operative development and policy for East Central and Southern African region held at the Co-operative college in Kenya and Moshi.
- 17th April 20th, 2000** National Conference Paper on **“Research for Social Engineering: A Critical Role of Higher Education.”** Held at Kenyatta University.
- April 2000** National Conference on Higher Education for Human Development in Kenya held at Kenyatta University.
- 27/12/1999** A seminar paper on **“Effect of globalisation in small scale sector A survey study in Udaipur District”**. Held at Afro-Asian study Forum through Institute of Social Development Studies India.
- Oct. 1999** The 5th Postgraduate Seminar held at Kenyatta University.
- 20/8/1999** Seminar Paper On **“Developmental Administration in (Tribal) Arid And Semi Arid Lands”** A Sociological Study in India and Kenya” A Research thesis submitted to M.L. Sukhadia University Indaipur India.
- Oct. 1998** The 4th Postgraduate Seminar held at Kenyatta University.
- Oct 1997** The 3rd Postgraduate Seminar held at Kenyatta University
- Oct 1997** Seminar on “Collaborative Gender Research Working with NGO’s and Academic Institutions” hosted by Sociology Department, Kenyatta University.

Membership of Professional Bodies

2015 Feb. to Date Kenya Association of Gerontology and Geriatrics Registration No.0029

Community Engagement Service

Patron of the youth Adults Fellowship, Deliverance Church
Patron S.t Peters Educational Center- Sindo, Suba. Homa Bay

Modules Written For Distance / Open Learning Institute (Kenyatta University)

1. Social Cultural Dimensions in Health
2. Movement Module in Kenya
3. Introduction to Co-operative Studies
4. Principles of Management
5. Introduction to Insurance
6. Social Cultural Dimensions of Health - MPH Programme
7. Demographic Techniques and Methods
8. Methods of Social Investigation
9. Substance Abuse and Behaviour

Administrative Responsibility:

- Appointed to Open, Distance e- Learning Director
- Appointed as an internal Auditor of the University 9001:2008QMS
- Appointed in the Corruption Prevention Committee
- A member of Senate representative to student Work Study Programme
- Chairman of the Graduation Committee
- Chairman Of the Charter Award Committee Schedule Four
- Senate representative work study Programme

9th January 2016 Member, of Corruption Prevention Committee. in Rongo University College.

16th November 2016 Internal Auditor – 9001:2008 QMS
Conduct Review Committee in Rongo University College.

04 March 2015 A member of the vetting Panel for Rongo University College Students Organization.

2013 To date Rongo University Director. Open, Distance & e-Learning Director, Head of Sociology Department

2014/2015 **Chairman** Graduation Events Committee
Graduation Master of Ceremony in Rongo University College.

04 Dec. 2014	Member of Examinations Rules and Regulations Review
2013 to 2014	Graduation Master of Ceremony in Rongo University College. Committee in Rongo University College. A Member of Rules and Regulations Governing Students
2005 to 2013	Chairman, KIT Development Group.
1Dec. 2004 -2005	Dept. Coordinator to Institute of Open Learning and a lecturer In the Department of Sociology.
9th July 2002 - 2004	Assistant Director, Kenyatta University Institute of Open Learning in charge of both academic and admissions and Programmes for school of Humanities and social Sciences.
8th to 12th April 2002	Acting Chairman, Sociology Department Kenyatta University <ul style="list-style-type: none"> - In charge of Departmental Resource Center - Patron Sociology Club - Patron SUDUSA, K.U. - Patron CAMPUS EFFECT K.U.
05th October 2017	appointed to be a board of examiner to examine the Thesis of: <ul style="list-style-type: none"> - Jackton O. Midigo- AS/MLIN/1001/2013 <p>Title: A Syntactic Analysis of the Dholuo Determiner Phrase</p>

POSTGRADUATE STUDENTS MENTORSHIP AND SUPERVISION COMPLETED

Students who have graduated with Ph.D

2017 – Ater Erick Onyango Ph.D.

Informal Alternative Family Care for the Wellbeing of Children in Migori County.

2017 – Taji Isindu Shivachi Ph.D.

Maternal Morbidity in Kenya. Community Determinants of Healthcare Seeking Behaviour of Expectant mothers in the Informal Settlement of Nairobi city

2010 – Grace Anyago J PhD

Factors associated with the occurrence of criminal recidivism: A study of Kamiti and Lang'ata Maximum Prisons, Nairobi County, Kenya

2015 Gladys Moraa Marie PhD

Socio-Cultural and Economic Determinants of Boda Boda Motorcycle Transport Safety In kisumu

2014 Tom Wanyama Ph.D

Factors Influencing Adoption of Environmental Management Practices by Small and Medium Size Manufacturing Enterprises in the City of Nairobi, Kenya.

2014 – Kemei Ronoh Ph.D

Drug and substance abuse in selected Kenyan Universities: Assessment of Effectiveness of Prevention Programmes.

2013 Jonathan W. Omolo Ph.D

Influence of Human Resource Management on the Performance of Small and Medium Enterprises in Kisumu Municipality, Kenya.

2010- L.T.CO.L: Mohammed Y. Elmi PhD

Impact of VCT and the Prevention of Mother To Child Transmission as a Method of Prevention and Control of HIV and AIDS Among Kenyan military.

2001 - 2003 Asuka Fujita Ph.D

“Attitude to Formal and Informal Education among the Samburu People of the Rift Valley Province” KENYA. Hitotsubashi University, JAPAN.

2003-2007 – Doreen Othero Maloba. Ph.D.

Effectiveness of ‘community dialogue model’. As a Communication Tool for Community Integrated Management of Childhood Illness.

2015- Aloyce Peter Ndege MPA

Alcohol Abuse and work Commitment Among Public Primary School Teachers in rural Kenya: a case study of Kisii South Sub- county.

2015- Okello Thomas Juma MPA

The benefits And Challenges of Decentralization on the Health sector Through Upper Primary health care Policy in Bondo District Siaya County, Kenya>

2014-Muhanji Boniface Ambani MPA

Determinants of land Conflicts among households Heads in Uriri District, migori county, Kenya

2014- Samson K. Problem MPA

Effects On gender based Violence on Family Structure: A case Study of Nyamira North Sub- Count, Kenya

2004-2007 – Mboya M. Odhoch – MPHE

Support Programmes and the improvement of the vulnerable groups affected by HIV/AIDS in Homabay District, Kenya.

2004-2007 - Hellen W. Wangechi – MPHE

A study on the Quality of Life of HIV/AIDS Orphans in the Orphanages – Thika District Kenya.

2004-2007 - Manyulu Wycliffe C. MPHE

The roles of the Care and Support Institutions and Organisation in the Preventing, Control and Management of HIV/AIDS in Nyamira District.

2000 – 2002 Joseph A. Okweso MPHE

HIV/AIDS: factors sustaining Risky Sexual behaviour among the Youth in selected Secondary Schools in Bondo District KENYA.

2000 - 2002 Karuru P.W. MPHE

“An Investigation of Factors Predisposing Adolescents to HIV/AIDS infection in selected Secondary Schools, Kiambu District, KENYA”

2003 – Wahome Eunice Wanjiku MPHE

An Assessment of knowledge Attitude and Practice Towards HIV/ AIDS Infection Among Public School Teachers in Thika District Kenya.

2005 – Rosalind Nyariara Githinji M.Sc

An investigation into the Constraints Affecting the Growth and Profitability of Public Transport Business in Nairobi: A case of Lang’ata – Rongai Route.

2005- Edwin Ngure MBA

Effect of change Management on total quality Management in Manufacturing Sector in Kenya. ‘A Case study of Central Glass Industries.’

2005- Janerose K. Muthoni MBA

Implications of the development of parallel on Human Resource Management Practises in Public University: A case of Kenyatta University.

2005 – Matthew Kithyaka – MBA

Analysis of the Role of Teamwork in Organisation: A case of president’s Award – Kenya.

2005- Luanga Salome MBA

Factors responsible for disparity in the ratio of men to women in Kenyan judiciary: A case of Nairobi province.

2005-Mickey Saisi-MBA

Causes of industrial unrests in Kenya: a case study of Ruaraka Export Processing zone.

2005-Samwel Nyariki Onyiego-Dip(Business Admin)

A study of factors affecting efficiency in service delivery in private security firms: a case study of Securicor Security Firm, Nairobi province, Kenya.

2004 – Josca A. Ogola PGD.

Teachers knowledge, Attitude and Practise Towards Teaching HIV/AIDS Curriculum in Secondary Schools in NAIROBI. District Kenya.

2004 - Rose A. Litunya PGD

The role of Christian Churches an Control and Management of HIV/AIDS. A case study of selected churches in Nairobi Kenya.

2002- Patricia K.Rewa PGD.

“Reaction of Youths to Condom use in STIs and HIV/AIDS Prevention, “Igoji Teachers College. MERU CENTRAL KENYA

2002- Jane Wanjiku Ndung’u PGD

“Reaction of Adolescents towards condoms use in” Relation to HIV/AIDS Management Among Selected Secondary Schools in Gatundu South, Thika District, KENYA.

2002 - Njunge Stanley Kibunja PGD

Voluntary Counselling And Testing (VCT): Response of the youths in selected Secondary Schools in Kamwangi Division Thika District, KENYA

2002- Purity Gaciuki Kithinji PGD.

The behaviour of Women in the light of Vulnerability of HIV/aids, A case study of Kadibo Division Kisumu District KENYA .

2001 Judy Macharia PGD.

“Attitude of Adolescents towards premarital sex in the Context of HIV/AIDS: agenda perspective”. Public Health, Zoology Department.

ON GOING STUDENTS THESIS SUPERVISION

2014- John Odero Sibuur Ph.D

Disability and inclusive Development: A theoretical Analysis Of the Elderly Disability In Kenya

2014- Sharon Onditi Ph.D

Determiners Influencing Play Based Activities In Public Pre-School Curriculum Implementation In Homabay County Kenya

2010- Omweno Edna Ph.D

Abuse of Alcohol by male heads of households and its Socio-Economic effects on the family. A study of Emuhaya District in Vihiga County, Kenya

2009 – Ranedy Enos Ph.D

Challenges and prospects of civil society organizations in enhancement of sustainable livelihoods and environmental conservation in Suba District, Kenya

2004 - Mindaye Shallomo Banata Ph.D

Factors Influencing the Capacity Building Effort in Rural Community Development; The Case of Kisumu District of Nyanza Province Kenya.

2003 – Juliana Achieng Misore Ph.D

Analysis of the Initiatives in the Care and Support Of Orphans And Vulnerable Children KENYA.

2003 – Judith Akinyi Raburu Ph.D

The Effectiveness of Trained Community Based Workers in Improving Prevention of Mother to Child Transmission Service utilization. KENYA

2017- Bett Julie Chepkoech MBA

Influence of Human Resource Strategies on Performance of Part-Time Lecturers at the Public Universities : A study of Rongo University Kenya

2014- Omolo W. Akinyi MA

Patterns of Utilization if HIV Preventive Services among Boda Boda Operators in Homabay town, Kenya

2014 – Awuor T. Auma MA

Parental Involvement in Teenage Pregnancy Prevention: A Study of Nyatike Sub-County, Migori County, Kenya.

2014-Ooko Calvin Ouko MA

Effectiveness of Uwezo Fund in curbing Youth Empowerment In Rongo Sub-County, Migori County, Kenya

2004- Kazungu Elizabeth MPHE

Levels of knowledge of malaria, attitude and health seeking behaviour of residents of Juja constituency, Kiambu County ,Kenya

2004- James A. Okwach MPHE

Factors associated with patient satisfaction among adult patients accessing treatment at Mathari mental hospital

2003- Waweru Helen MPHE

Health,nutritional and psychological challenges facing HIV and AIDS Orphanages in Thika Municipality, Kenya

EXTRA CURRICULUM

- Choir member Sigalagala Technical School
- Participated in Christian Churches/Crusade organised by *AIICFS(INDIA)
- Secretary General-School of Foundation Ministries (an Auxiliary of the Church)
- Assistant Overseer-AIICFS.

*AIICFS All India International Christian Student Fellowship

*CFM Church Foundation Ministry.

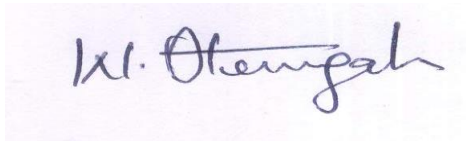
REFEREES

1. Prof. J.J. Ongong'a, **(Ph.D)**
Kenyatta University,
P.O. Box 43844, GPO 00100
NAIROBI, KENYA
Tel: 0726569561/0734 568 025

2. Prof. Paul P. W. Achola, **(Ph.D)**
Professor of Research and Medical Sociology
Tel: 0722370156

3. Prof. G.D. Kabra **(Ph.D)**
Head Department of Rural Sociology
V.D.R.I.
Udaipur 313004 INDIA.
Tel: 560403 or 440791.

4. Prof. Alloys. S.S. Orago (**Ph.D**)
Kenyatta University
Professor of Clinical Immunology and Epidemiology,
P.O Box 43844
NAIROBI, KENYA
Tel: 0722 483 827



SIGNED

DATE _____